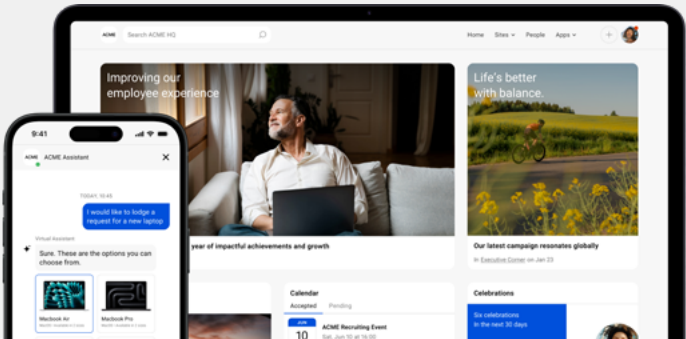


Simpplr Accessibility Statement

Our commitment

Simpplr is committed to delivering an inclusive and accessible digital experience for all users, including individuals with disabilities. Accessibility is foundational to our platform — we design with inclusivity in mind at every stage of the product lifecycle.



Standards and guidelines

We align our accessibility efforts with the Web Content Accessibility Guidelines (WCAG) 2.2, Levels A and AA, as published by the World Wide Web Consortium (W3C). These internationally recognized standards are designed to make digital content more accessible and usable for everyone.

We also strive to meet requirements outlined in the Americans with Disabilities Act (ADA) and other applicable regulations.

How we build for accessibility

Accessibility is embedded directly into our product development process to ensure a seamless experience for all users, by default. Our approach includes:

- **Designing and coding with accessibility best practices from the start**
- **Supporting assistive technologies**
- **Enabling full keyboard navigation**
- **Maintaining high color contrast and scalable typography**
- **Requiring alt text in publishing workflows**

Accessibility is always “on”—there are no settings to enable. Simplr’s platform is designed to be accessible out of the box, without requiring additional configuration.

Accessibility features across platforms

Simpplr offers a consistent and accessible experience across web, iOS, and Android, with features such as:

Screen reader support



Keyboard operability for both admins and end users



Auto-generated captions and translations



Conformance across fonts, colors, sizes, and navigation elements



Partnership with



To continuously improve our accessibility features, Simpplr partners with **Level Access**, a recognized leader in digital accessibility. Through this collaboration, we:

- Conduct ongoing accessibility evaluations
- Monitor and remediate issues in real time
- Receive expert input from individuals with disabilities
- Regularly update our Voluntary Product Accessibility Template (VPAT)

[Access our VPAT v2.5](#) in the Trust Center under Additional Documents

Your responsibility

Simpplr provides an accessible platform by design, but customers also play a critical role in ensuring accessibility. You can support inclusive experiences by:

- **Creating accessible content:** Use alt text, captions, and accessible formats when uploading media and documents
- **Following best practices:** Use high-contrast colors, clear language, and structured formatting
- **Testing third-party integrations:** Ensure embedded or custom components meet accessibility standards

Accessibility is a shared responsibility—one that helps create equitable access for your entire workforce.

Continuous improvement

Our product, engineering, and design teams are committed to ongoing enhancement. We regularly test and refine Simpplr's accessibility features in response to evolving standards and user needs. We are actively working toward:

- Strengthening WCAG 2.2 AA conformance
- Introducing user preferences, accessibility tooling, and assistive capabilities
- Expanding training, testing, and customer-facing resources to support accessibility at scale

If you have any questions, please reach out at a11y@simpplr.com

About Simpplr

Simpplr is the AI-powered platform that unifies the digital workplace – bringing together engagement, enablement, and services to transform the employee experience. Learn more at simpplr.com.

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